| 1 | GREATER SEATTLE AL-ANON INTERGROUP COUNCIL | |
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| 2 3 4 | | BYLAWS |
| 5 6 7 | | SECTION 1. NAME |
| 8 9 | The name of the organization is Greater Seattle Al-Anon Intergroup Council and shall have trade name Al-Anon Information Service (together, "AIS"). | |
| 10 11 12 | SECTION 2. PURPOSE | |
| 13 14 15 16 17 18 19 20 21 | 2.1 Nonprofit Purpose. AIS shall operate exclusively for charitable and educational purposes pursuant to section 501(c)(3) of the Internal Revenue Code. AIS shall be guided by the principles of Al-Anon to serve Al-Anon and Alateen, which are mutual support programs for those whose lives have been affected by another's drinking. AIS is guided by the Twelve Traditions of Unity, the Twelve Concepts of Service, and the principles and practices of Al-Anon which are incorporated herein, most importantly by the First Tradition: "Our common welfare should come first; personal progress for the greatest number depends upon unity." These Bylaws are intended as an instrument to preserve Al-Anon unity. | |
| 22 23 | 2.2 Ob | ojectives . AIS shall be guided by these objectives: |
| 23 24 25 26 27 28 29 30 31 32 | 2.2 | Cooperate with member Groups and Districts in their efforts to make the public aware that Al-Anon and Alateen are for relatives and friends of alcoholics. Act as a point of contact with Al-Anon and Alateen for the general public. Serve as a "clearinghouse" for member Groups' and Districts' activities and information. Serve as a communication center for member Groups and Districts with respect to matters of local policy, publicity, and interest. Serve as a literature distribution center (LDC). |
| 33 34 35 36 37 | 2.3 Standing Rules and Procedures Manual (SRPM) . AIS shall be governed by the generoperating procedures contained in the Standing Rules and Procedure Manual (SRPM). The SRP is a separate and distinct document from these Bylaws and shall comply with the AIS Bylaws. there is a conflict between these Bylaws and the SRPM, these Bylaws shall govern. | |
| 38 39 | SECTION 3. MEMBERS | |
| 40 41 42 43 44 | 3.1 Membership Eligibility. The Members consist of a delegate from each Al-Anon group ("Group") located in Al-Anon Family Groups (AFG) Districts 14 through 22 in the state Washington ("WA Area") that wishes to send a delegate. The Members shall be referred individually as Delegates and collectively as the Council in these Bylaws. | |

3.2 Delegate Requirements. Each Delegate shall abide by the Al-Anon Twelve Traditions of
 Unity and the Twelve Concepts of Service and shall serve anyone whose life is or has been affected
 by someone else's drinking.

3.3 Representatives and Alternates. Each Group may elect a Delegate from among its members to serve as the Information Service Representative (ISR) on the AIS Council. The Alternate Group Representative (AGR) from each Group generally serves as the ISR. The Group Representative (GR) from each Group generally serves as the Alternate Information Service Representative (AISR). (*Reference: Al-Anon/Alateen Service Manual*).

3.4 Restrictions on Eligibility to Serve. No person who is a member of Alcoholics
 Anonymous (AA) may serve as a GR, AGR, ISR or AISR. (*Reference: Al-Anon/Alateen Service Manual*).

3.5 Role of Council. The Council shall oversee AIS operations, including the budget and ensuring the AIS objectives are met.

3.6 Annual Meeting. The Annual Meeting of the Delegates ("Council Meetings") shall be held in November of each year or at such other convenient date and time during the year as the Directors shall determine. At any Annual Meeting, the Delegates may transact any other lawful business.

3.7 Special Meetings. Special meetings of the Council may be called by the President or by a minimum of three (3) Delegates or Directors. At any Special Meeting of the Council, only the business purpose specified in the Notice shall be conducted unless all Delegates are present or consent to conducting other business.

3.8 Attendance. Council meetings shall be attended by Delegates (ISRs or their AISRs), Officers, and Coordinators (committee chairs). Any member of Al-Anon or Alateen from a Group in Districts 14-22 is welcome to attend.

3.9 Notice of Meetings. Notice of the Annual Meeting or any Special Meeting shall comply with Section 6 of these Bylaws.

3.10 Participation in Meetings. A Member may participate in any Annual or Special Meeting of the Members in person or by remote communication as provided in RCW 24.03A.485.

3.11 Quorum. A quorum exists at any Annual or Special Meeting of the Delegates if at least ten percent (10%) of the Delegates are present in person or by remote communication at a properly-called Meeting.

3.12 Voting. Each Delegate is entitled to one (1) vote. Unless otherwise provided in the Articles or these Bylaws, any action to be taken by the Delegates shall be made by substantial unanimity, as defined in the *Al-Anon/Alateen Service Manual*, of the Delegates in present in person, or by remote communication at a properly-called Meeting where a quorum is present.

4.1 Composition. The affairs of AIS shall be managed by a Board of no less than three (3) Directors and shall consist of the following, to the extent that there are persons available to fill such positions: the AIS Officers; the Alternate District Representatives (ADR) or the District Representative (DR) from each WA Area District 14 through 22; and such other persons from AIS as the Board shall determine from time to time.

4.2 Term. Each Director shall serve a minimum of one (1) year or until resignation, removal, or a successor is appointed.

4.3 Board Attendance. Directors are expected to attend each scheduled Meeting of the Board unless attendance is excused. A Board member may request to be excused from a Board meeting by emailing the Chair and Secretary prior to the meeting. Any member of a Group in Districts 14-22 is welcome to attend.

4.4 Board Duties. The Board shall follow these Bylaws and the Standing Rules and Procedure Manual (SRPM) and is the ultimate authority on compliance with and interpretation of the Bylaws and SRPM. The Board is the steward of AIS and ensures the financial well-being of AIS. The primary purpose of Board is to establish the policy for running the organization, review proposals, oversee financial matters related to running AIS, and oversight of any paid and volunteer staff. The Board shall have the authority to establish and eliminate Committees consistent with the *Al-Anon/Alateen Service Manual* and Section 8 of these Bylaws.

4.5 Compensation and Reimbursement. No Director shall receive compensation for serving as a Director of AIS. A Director may be reimbursed for actual expenses incurred by the Director in performing the Director's duties to the AIS upon submission of proof of the expenditure to the Treasurer.

4.6 Special Meetings. Special Meetings of the Directors may be called by any Officer or by a minimum of three (3) Directors or Delegates upon notice to the Directors as provided in Section 6 of these Bylaws. At any Special Meeting of the Directors, only the business purpose specified in the Notice shall be conducted unless all Directors are present or consent in writing to the transaction of the other business either before or after the Meeting.

4.7 Regular Meetings. The Directors may hold regular meetings at agreed dates, times, and places but no less than four (4) times per year.

4.8 Participation in Meetings. A Director may participate in any Annual or Special Meeting of the Members in person or by remote communication. Voting by proxy or by attorney-in-fact is not permitted.

4.9 Quorum. At any Meeting of the Directors, a quorum exists if at least thirty-four percent (34%) of the Directors in office when the Meeting begins are present in person or by remote communication at a properly-called Meeting.

- **4.10 Voting.** Each Director has one (1) vote. Directors may vote in person, by ballot, by remote communication, or by electronic transmission. Any action to be taken by the Directors shall be made by substantial unanimity, as defined in the *Al-Anon/Alateen Service Manual*, of the Directors present in person or by remote communication at a properly-called Meeting where a quorum is present. Cumulative voting and voting by proxy or by attorney-in-fact is not permitted.
- **4.11 Consent in Lieu of Meeting.** In lieu of attending any Meeting of the Directors, the Directors may take any action by unanimous written consent.
- **4.12 AIS Liaison.** The Chair or the Board shall designate from among the Board an AIS Liaison to the Area World Service Committee (AWSC), as defined in *Al-Anon/Alateen Service Manual*, who shall serve a term of one (1) year. The AIS Liaison:
- 4.12.1 Attends the two (2) Area World Service Committee (AWSC) meetings each year at the expense of AIS.
- 4.12.2 Serves as the information link between AIS and WA Area, encouraging the exchange of information between the two (2) entities.
 - 4.12.3 Votes at the AWSC meetings, but not at any other WA Area meetings.
- **4.13 Removal of Board Members**. The Board serves at the pleasure of the Council and any Board member may be removed with or without cause.
- **Board Process.** The Board may remove, by majority vote, any Board member who has unexcused absences from two (2) consecutive meetings of the Board. The Board may also vote to remove a member, by substantial unanimity, as defined in the *Al-Anon/Alateen Service Manual*, for non-absence related reasons, including, but not limited to the following: breach of fiduciary duty to AIS; reasonable evidence that a member has committed fraud, a serious breach of ethics, or a crime involving moral turpitude; or the member engages in theft or dishonest conduct in connection with AIS.
- **4.13.1 Council Process.** The Council, at any Regular or Special meeting, may remove any Director from office, by substantial unanimity, as defined in the *Al-Anon/Alateen Service Manual*, any Director.

SECTION 5. OFFICERS

5.1 Officers. The day-to-day operations of AIS shall be managed by the Officers, which shall consist of a Chair,/President, Vice Chair, Secretary, and Treasurer and such other Officers as the Directors designate from time to time. Officers shall have experience, stability, and an understanding of the Twelve Traditions of Unity, the Twelve Concepts of Service, the Al-Anon/Alateen Service Manual, these Bylaws, and have ample time to perform their duties. Except for the Chair, the Officers and Board members, may also continue to act in the capacity of an ISR or an AISR. In addition to the duties referenced in the SPRM, the Officers shall have the duties specified below.

5.2 Eligibility. An Officer must be a member of a Member Group in WA Area Districts 14
 through 22. An Al-Anon or Alateen member who is also a member of Alcoholics Anonymous
 (AA) may not serve as an Officer. (Reference: Al-Anon/Alateen Service Manual)

5.3 Chair/President. The Chair serves as the President of AIS, presides at all meetings of the Members, the Board of Directors, and the Executive Committee, and ensures that the duties of the Council, the Board, and the Executive Committee are implemented. The Chair is the chief executive officer of AIS. The Chair is duly authorized to bind AIS on contracts and transactions on behalf of AIS with the approval of a majority of the Directors, except for emergencies. The Chair shall appoint a Coordinator for each Committee and/or Liaison position established by the Board or the *Al-Anon/Alateen Service Manual*.

5.4 Vice Chair. The Vice Chair shall fulfill the role of the Chair in the Chair's absence, and shall perform such other duties as the Chair or Directors assign.

5.5 Treasurer. The Treasurer shall maintain the financial records of AIS and shall prepare a budget, financial statements, and annual financial report as required by Section 11 and shall ensure that AIS's Annual Report is filed with the Washington Secretary of State. The Treasurer shall ensure that all tax returns are filed timely with the state and federal taxing authorities.

5.6 Secretary. The Secretary records minutes at meetings of the Council, the Board, and the Executive Committee and maintains the Motion Log for AIS, Member records, and those records designated in Section 12.

5.7 Election. Officers are elected by a simple majority, with a voice vote, show of hands, or written ballot, at the Annual Meeting of the Council where a quorum is present.

5.8 Term. Each Officer shall serve for a minimum of one (1) year beginning on January 1, or until the officer resigns, is removed, or a successor is appointed, unless a different term is specified. (*Reference: Al-Anon/Alateen Service Manual*). The appointment of Officers may be staggered to ensure continuous coverage.

5.9 Removal. The Officers shall serve at the pleasure of the Directors and may be removed by the Directors by substantial unanimity, as defined in the *Al-Anon/Alateen Service Manual*, at any time with or without cause.

5.10 Vacancies. Vacancies and unexpired terms are filled temporarily by appointment by the Chair and elected by the Delegates at the next regular Council meeting.

Section 6. Notices

6.1 Who is Entitled to Notice. The record date for determining the Delegates entitled to receive Notice of an Annual or Special Meeting of the Council or a Special Meeting of the Board of Directors called by the Members is the day prior to the date the Notice is given to the Delegates. Only Delegates entitled to vote on the record date are entitled to Notice of Council or Board of Directors meetings. Except for Notice of a Special Meeting of the Board of Directors called by

the Delegates, Notice of Meetings of the Board of Directors is not required to be given to the Delegates; however, Delegates are welcome to attend any Meeting of the Directors and may request notice of any Meeting of the Directors at any time.

6.2 Content of Notice. Except as otherwise specified in this section, whenever Notice is required to be given by these Bylaws or law, the Notice shall be in writing and shall specify the date, time, place of the meeting. For any meeting at which one or more Delegates may participate by means of remote communication, AIS shall deliver the Notice of the meeting to each Delegate by a means which the Delegate has authorized and provide complete instructions for participating in the meeting by remote communication. Whenever notice would otherwise be required to be given pursuant to these Bylaws or law, the Notice need not be given if Notice of two (2) consecutive Annual Meetings, and all Notices of meetings given during the period between those two (2) consecutive Annual Meetings, have been returned undeliverable or could not be delivered. If a Delegate delivers to AIS a notice stating the Delegate's then current address, then the requirement that Notice be given to that Delegate is reinstated as of the date that the current address is provided.

6.3 Annual Meetings. Notice of the Annual Meetings of the Council shall be provided to those persons entitled to vote at the Meeting at least ten (10) days and not more than sixty (60) days to prior to the Annual Meeting date. The purpose of the Annual Meeting need not be stated.

6.4 Special Meetings. Notice of Special Meetings of the Council shall be provided to those Delegates entitled to vote at least ten (10) days and not more than sixty (60) days prior to the Special Meeting date and shall state the purpose of the Meeting. Special Meetings of the Board of Directors called by the Directors or any of them may be held with forty-eight (48) hours' notice and need not state the purpose unless the purpose of the Meeting is to remove a Director. Emergency meetings of the Board of Directors may be called by the Directors or any them utilizing any form of notice then in use by the Directors, such as telephone or text. Notice of a Special Meeting of the Board of Directors called by the Delegates shall be provided to the Delegates at least ten (10) days in advance of the Special Meeting and shall state the purpose of the Meeting.

6.5 Regular Meetings. Regular meetings of the Council are not required but may be established by the Members at any Annual Meeting or at any Special Meeting called for that purpose at least ten (10) days in advance of the next-scheduled regular meeting. The Directors may hold regular meetings at such times and places as they shall fix without notice to the Council.

6.6 How Notice is Given. Notice of Annual or Special Meetings may be made by personal delivery, mail, email, fax, or other electronic transmission. Notice of regular Meetings may be made by either providing a copy of the schedule of Meeting for the current year to the Members or posting the same on AIS website. Notice to Delegates and Directors shall include any material required or permitted to accompany the Notice.

6.7 Waiver of Notice. A Delegate or Director may waive Notice in a signed writing delivered to the Secretary of AIS no more than sixty (60) days before or sixty (60) days after the date and time stated in the Notice of the Meeting or action. A Delegate or Director waives Notice of a Meeting by attendance at a Meeting unless the person, at the beginning of the Meeting or

immediately upon arrival at the Meeting, objects to holding the Meeting or transacting business at the Meeting.

6.8 When Notice is Effective.

6.8.1 Electronic Transmission. Notice provided in an electronic transmission is effective when the notice is delivered by electronic transmission to the Delegate's or Director's email address shown in the current AIS records.

6.8.2 Notice by Mail. Notice by mail is effective five days after deposit in the United States Mail or with a commercial delivery services if the postage or delivery charge is paid and the notice is correctly addressed to the member's address shown in AIS's current record of Delegates.

6.8.3 Notice by Personal Delivery. Notice by personal delivery is effective when left at the recipient's residence.

SECTION 7. EXECUTIVE COMMITTEE

The Executive Committee consists of the four (4) Officers named in Section 5. Its purpose is to provide responsible emergency decision making between the Board and Council meetings, so that the Chair has official support and AIS is protected against unprecedented situations. It follows the guidelines for the Board. Any actions shall be reported at the next Council meeting.

SECTION 8. COMMITTEES

8.1 Standing Committees. Standing committees are listed in the SRPM. All standing committees have Coordinators as chairpersons. Coordinators are appointed by the AIS Chair for a minimum term of one (1) year commencing on January 1 and ending on December 31. To be eligible to serve on a Standing Committee, a Coordinator must be a member of a Member Group in WA Area Districts 14 through 22. An Al-Anon or Alateen member who is also a member of Alcoholics Anonymous (AA) is not eligible to serve as a Coordinator. The AIS Chair may appoint additional persons to fill any vacancies on a standing Committee that may arise during the year. Coordinators support the Districts and the Groups in the dissemination of information to Al-Anon and Alateen members and to the general public. Coordinators may have specific duties at the AIS level as listed in the SRPM. The standing committees consist of Al-Anon and Alateen members who serve at the request of the Coordinator.

8.2 Other Committees. The Board may establish or eliminate such other Committees as the Board determines are necessary and shall appoint a Chair of each Committee to serve as a liaison to the Board or the Council on all matters relating to the Committee.

SECTION 9. PARLIAMENTARY PROCEDURE

Unless they conflict with the Twelve Traditions of Unity, the Twelve Concepts of Service, or these Bylaws, the most recent edition of the *Al-Anon/Alateen Service Manual* may be used as a guide in conducting AIS meetings.

SECTION 10. CONFLICTS OF INTEREST

10.1 Definitions and Examples. As used in these By-Laws, the term "actual or potential personal or financial interest" means any existing or possible interest which the person now has or may have regarding any business of AIS.

10.2 Requirement to Abstain from Voting. No Director may vote on any matter in which he or she has a personal or financial interest.

10.3 Requirement to Abstain from Decision Making. No Director may participate in decision making regarding any matter in which the Director has a personal or financial interest and may not attempt to influence any Director.

10.4 Duty to Disclose. A Director who has any actual or potential personal or financial interest in any matter involving AIS has a duty to disclose the actual or potential interest to AIS.

10.5 Violations. If a Director fails to disclose a conflict of interest and/or violates the provisions of this decision making regarding a matter in violation of this Article, the Directors shall determine whether the outcome would have been different. If so, the Directors shall take appropriate action immediately to remedy the situation, which may include cancelling contracts or scheduling a new vote. The Directors shall fully disclose in Minutes or a Consent the actions taken to remedy the violation of this Article.

SECTION 11. FINANCIAL

11.1 Fiscal Year. AIS shall operate on a fiscal year commencing on January 1 and terminating the following December 31.

11.2 Financial Accounts. AIS shall maintain one or more financial accounts in the name of AIS as the Board of Directors determines with the Chair and Treasurer designated as signers on all accounts. The Chair and the Treasurer shall have signing authority on all Corporation financial accounts unless otherwise determined by resolution of the Board of Directors, provided that minimum of two (2) Officers shall be signers on all financial accounts at any time.

11.3 Deposits. All funds of AIS shall be deposited to the credit of AIS in a financial account maintained by AIS and designated by the Treasurer.

11.4 Loans. No loans shall be contracted on behalf of AIS and no evidences of indebtedness shall be issued in AIS name unless authorized by a resolution of the Board of Directors. Such authority may be general or limited to a specific loan. No Director, Officer, or Member may lend money to or borrow money from AIS.

Contracts. The Directors may authorize any Officer or Officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of AIS, and such authority may be general or limited to a specific contract. Notwithstanding the foregoing, the President has the authority to contract for emergency services necessary to protect life, Corporation property, or prevent or minimize liability up to the amount of \$500 without the prior authorization of the Board, provided that such contract does not violate Section 10 of these Bylaws. The President shall immediately notify the Directors and shall provide all details regarding the contract.

11.6 Financial Statements. Financial statements detailing the income and expenses of AIS shall be prepared quarterly by the Treasurer and provided to the Board of Directors. An annual financial report and annual financial statements shall be prepared and provided to the Members at or prior to the Annual Meeting of the Members.

11.7 Budget. No later than ten (10) days prior to the date of the Annual Meeting of the Members, the Board of Directors shall prepare and recommend a budget for the upcoming fiscal year.

SECTION 12. BOOKS AND RECORDS

12.1 Books and Records. The President shall ensure that AIS maintains adequate books and records, which records shall be kept and managed as provided in these Bylaws. The records may be maintained in an electronic or paper format.

12.2 Financial Records. AIS shall maintain financial records sufficiently detailed to enable AIS to fully declare to each Member the true statement of its financial status and such records are the property of AIS.

12.3 Corporation Records. The Secretary shall maintain the following records of AIS either in paper format or electronically:

- **12.3.1** All of AIS's filings with the Washington Secretary of State;
- **12.3.2** All duly-adopted Bylaws of AIS and any amendments thereto;
- 12.3.3 Minutes of all meetings of the Members and of the Board of Directors;
- **12.3.4** Consents in Lieu of Meetings signed by the Directors;
- 12.3.5 All Notices and other written communications to the Members within the past six (6) years, including the financial statements furnished to the Members for the past six (6) years; and
 - **12.3.6** A list of the names and email addresses of AIS's current Directors and Officers.

12.4 Delegate Records. The Secretary shall maintain a record of AIS's Delegates in a form that permits preparation of a list of the first names and email addresses of all Delegates. The Membership List shall be available for inspection by the Delegates, beginning two (2) business days after notice of a Meeting is given for which the list was prepared and continuing through the date of the Meeting, at a place identified in the Meeting notice. A Delegate or the Delegate's agent, on written demand, may inspect, subject to the requirements and limitations of RCW

24.03A.405(1) and the requirements of RCW 24.03A.215(4), and copy the list during regular business hours and at the Delegate's expense during the period when the Delegate List is available for inspection. No Delegate may sell the Delegate records or use the Delegate records to solicit the Delegates or for other commercial purposes or financial gain.

12.5 Inspection of Books and Records. AIS's books and records shall be available for inspection and copying by the Delegates and their respective authorized agents on reasonable advance notice during normal working hours at the offices of AIS. AIS shall not release the unpublished telephone number of any owner. AIS may impose and collect a reasonable charge for copies and any reasonable costs incurred by the association in providing access to records.

SECTION 13. AMENDMENTS

Upon sixty (60) days' advance notice to the Directors, these Bylaws may be amended by the Board of Directors at any Meeting of the Directors called for that purpose where a quorum exists by substantial unanimity, as defined in the *Al-Anon/Alateen Service Manual*. Upon adoption of Bylaws or amended Bylaws, the Secretary shall provide copies to the Delegates and post the Bylaws on the AIS website (if applicable) within ten (10) days of adoption. The Delegates may override the Bylaws adopted by the Directors, or any provision thereof, by substantial unanimity, as defined in the *Al-Anon/Alateen Manual*, of the Delegates present in person at any Special Meeting of the Members called for that purpose or at any Annual Meeting.

SECTION 14. INDEMNIFICATION

14.1 Indemnification Authorized. AIS shall provide to any person who is a Delegate, Director, Officer, committee member, or volunteer or is or was serving at the request of AIS as a Delegate, Director or Officer of AIS, an indemnity against expenses of suit, litigation or other proceedings to the extent permissible under applicable law. AIS shall indemnify a Delegate, Director or Officer against all expenses, including attorney fees, reasonably incurred by or imposed upon a Delegate, Director or Officer in connection with any proceeding to which they may be made a party, or in which the Delegate, Director of Officer may become involved, by reason of the Delegate, Director or Officer being or having been a Delegate, Director or Officer of AIS, whether or not the person was a Delegate, Director or Officer at the time such expenses are incurred, provided that the Delegate, Director or Officer acted in good faith or reasonably believed that the Delegate, Director's conduct was in the best interests of AIS or at least not opposed to the best interests of AIS. AIS may not indemnify a Delegate, Director, or Officer where the Delegate, Officer, or Director is adjudged liable to AIS or where the Delegate, Director, or Officer was adjudged liable on the basis that personal benefit was improperly received.

14.2 Approval of Settlement Required. In the event of a settlement, the foregoing indemnification shall apply only when the Board of Directors approves such settlement.

14.3 Insurance. AIS shall maintain insurance at its expense covering itself and any Delegate, Director, Officer, Coordinator, employee, volunteer, or agent of AIS. .

14.4 Limitation on Liability. Neither the failure of AIS (including its Delegates, Directors, Officers, and independent legal counsel) to timely make a determination that indemnification or reimbursement or advancement of expenses of the claimant is proper in the circumstances, nor an actual determination by AIS (including its Delegates, Directors, Officers, or independent legal counsel) that the claimant is not entitled to indemnification or to the reimbursement of advancement of expenses, shall not be a defense to any action or create a presumption that the claimant is not so entitled.

- **14.5** Actions in Good Faith. Indemnification by AIS shall be presumed unless a determination is decided by a majority vote of the Board of Directors that the defendant in the claim or action did not reasonably act in good faith, did not act in the best interest of AIS, exceeded the defendant's scope of authority, or acted unlawfully.
- **14.6 Non-Exclusivity of Rights**. The right to indemnification and the payment of expenses incurred in defending a proceeding in advance of its final disposition conferred in this Article shall not be exclusive of any other right which any person may have or hereafter acquire under any statute, provision of the Articles of Incorporation, these Bylaws, agreement, or vote of the Members or disinterested Directors.

SECTION 15. CONTRIBUTIONS AND SUPPORT

- **15.1 Financial Support.** Although not a condition of Membership, traditionally, it is suggested that it is the responsibility of the Groups to make voluntary financial and service contributions to AIS on a regular basis, according to their Group conscience.
- **15.2 Local Al-Anon and Alateen**. AIS does not seek support beyond the WA Area nor from any source except Al-Anon and Alateen members, Groups, and Districts. Procedures regarding donations shall be in accordance with the *Al-Anon/Alateen Service Manual*.

SECTION 16. DISSOLUTION

- **16.1 Dissolution.** AIS may be dissolved in accordance with Washington law.
- **16.2 Distribution of Assets.** Upon dissolution, after paying or making provision for payment of all liabilities, AIS shall dispose of all its assets to Al-Anon Family Group Headquarters, Inc. or to such organization or organizations as determined by the Delegates or the Directors as are organized and operated exclusively for the charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under 501(c)(3) of the Internal Revenue Code of 1954 (as amended).

SECTION 17. DISPUTES

If a dispute arises between or among any Delegate, Director, or Officer that cannot be resolved, the parties to the dispute shall submit the dispute to mediation before any party may file a lawsuit except in the case where injunctive relief is sought. Notice of a request for mediation shall be

1 mailed, emailed, or personally delivered to the other party or parties. Within 10 days of the date 2 of notice, the parties shall select a mutually-agreed mediator. If the parties cannot agree upon a 3 mediator within 10 days from the date of notice, each shall select a mediator, and the selected 4 mediators shall agree upon an independent mediator to mediate the dispute within 20 days from 5 the date of notice. The parties shall cooperate in good faith to schedule mediation. The parties 6 shall share the costs of mediation equally. If the dispute is not resolved by mediation, the dispute 7 shall be submitted to binding arbitration with Seattle JAMS following the same protocol outlined 8 above for mediation. 9 10 **SECTION 18. CERTIFICATION OF ADOPTION** 11 12 The undersigned Secretary of AIS shall certifies that the foregoing Bylaws were adopted by the 13 Delegates on August 11, 2022. 14 15 /s/ Elízabeth G. 16 Elizabeth G. 17